



Bonner Upshaw III

Chief Executive Officer and Co-Founder

Bonner C. Upshaw III is considered one of the nation's most-respected and highest-profile Chief Executives in the Human Resources industry and one of the most admired black CEOs in the country. He is CEO and Co-Founder of Trion Solutions, Inc., with corporate headquarters in Troy, Mich. The company he co-founded is a Top 10 largest Professional Employer Organizations (PEOs) and is the largest minority-owned PEO in the United States.

He is a native of Michigan and graduate of Alcorn State University (ASU), based in Lorman, Mississippi. He recently was the keynote speaker at two ASU Commencement ceremonies and was granted by the University an Honorary Doctorate degree in Humane Letters.

After his years at Alcorn State, where he starred on the Braves basketball team, he became a professional basketball player in Europe. He played a combined 10 years for teams in France, Portugal, Macedonia and Switzerland. During that time, he understood the importance of honing additional skills that could propel him into the future – including becoming fluent in Serbian and Macedonian, proficient enough to host his own radio program in Macedonia. During the off-seasons, he returned to Michigan to work for a workforce-management company in the Detroit area and realized he had a passion for the HR industry.

In 2013, Trion and business partner David L. Stone, established Trion Solutions. He and Stone each had their PEOs and made the historic decision to merge the two into a newly formed company called Trion Solutions.

In addition to being known as the CEO of one of Michigan's top businesses, Bonner Upshaw III is a generous and community-minded philanthropist. He was awarded the prestigious Consumers Energy Cares Award in recognition of his community support. And, he was awarded Macomb County's Athletic Leadership Award for his business accomplishments and civic contributions.

He is a devoted father and avid boater, who enjoys traveling with his wife and three children.

-- 2023 --

MEDIA CONTACT: **Jeff Caponigro, (248) 498-9234, jeff@trionworks.com**