

Employment Application



Candidate Data

Date: _____

Name: _____

Address: _____

Phone Number (_____) _____ home / cell

Email Address: _____ Referred by? _____

Are you 18 years or older? Yes No Do you have reliable transportation? Yes No

Are you currently authorized to work in the United States? Yes No

Have you been convicted of a felony within the past 7 years? Yes No

If so, When? _____ Where? _____

What was the nature of the offense? _____

U.S. Military Service _____

Rank upon Discharge _____ Type of Discharge _____

Duties: _____

*NOTE: A conviction record or dishonorable discharge from the military will not necessarily be a bar to employment.

Employment Desired

Position Applied For: _____ Date you can start: _____

Salary Desired: _____ Ever applied to this Company before? Yes No

Education

HIGH SCHOOL NAME	CITY, STATE	YEARS ATTENDED	GRADUATE?
COLLEGE	CITY, STATE	YEARS ATTENDED	GRADUATE?
OTHER	CITY, STATE	YEARS ATTENDED	GRADUATE?

Special Certifications/Training:

WORK HISTORY

LIST ALL FORMER AND CURRENT EMPLOYERS WITHIN THE PAST 10 YEARS (If employed, list most recent employer first)

Dates of Employment(month/year): _____ Last Pay Rate \$ _____
Employer Name: _____
Job Title: _____ Supervisor Name: _____
Employer Address and Phone _____
Reason For Leaving: _____

Dates of Employment(month/year): _____ Last Pay Rate \$ _____
Employer Name: _____
Job Title: _____ Supervisor Name: _____
Employer Address and Phone _____
Reason For Leaving: _____

Dates of Employment(month/year): _____ Last Pay Rate \$ _____
Employer Name: _____
Job Title: _____ Supervisor Name: _____
Employer Address and Phone _____
Reason For Leaving: _____

Dates of Employment(month/year): _____ Last Pay Rate \$ _____
Employer Name: _____
Job Title: _____ Supervisor Name: _____
Employer Address and Phone _____
Reason For Leaving: _____

REFERENCES:

LIST PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

1. _____
Name Address Phone Relationship Yrs. Acquainted
2. _____
Name Address Phone Relationship Yrs. Acquainted
3. _____
Name Address Phone Relationship Yrs. Acquainted

I authorize the references and employers listed above to provide you any and all information concerning my previous employment and any pertinent information they may have, and release you and all parties from any liability for any damages that may result from furnishing same to you. I waive any written notice of the release of such information to the Company.

Signature _____ Date _____

1. I authorize the Company to make whatever inquiries it may deem necessary in connection with my application for employment. As part of such inquiries, the Company has my permission to contact persons who may have information relating to my suitability for employment and to secure consumer reports (including investigative consumer reports). I authorize and instruct any person or agency contacted to participate or conduct inquiries at its request, to compile information, and to furnish any information obtained as a result of such inquiries. I further authorize the Company, in its sole discretion, to furnish copies of this authorization and my application to any person(s) and/or consumer reporting agency(ies) in connection with the above purposes. I agree to release you and all parties from any liability for any damages that may result from furnishing such information.

Signature _____ Date _____

2. Information contained in reports obtained by the Company in accordance with the above authorization may include information pertaining to your character, general reputation, police record, personal characteristics, and mode of living. You have the right to request that the Company completely and accurately discloses to you the nature and scope of all investigations requested. Such a request must be made in writing to the personnel department within a reasonable period of time after your application for employment is received. I hereby acknowledge that I have read the above disclosure statement and have understood it.

Signature _____ Date _____

3. I certify that the information in this application is complete and correct to the best of my knowledge and understand that any falsification, misrepresentation, or omission of this information is grounds for a rejection of this Application or dismissal of any employment if I am hired.

Signature _____ Date _____

4. In consideration of my employment, I agree to conform to the rules and regulations of the Company, and I agree that my employment and compensation can be terminated at any time with or without cause and with or without notice at the option of either the Company or myself. I understand that no officer or representative of the Company has the authority to enter into an agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing, except the President of the Company and any such agreement must be made in writing directed to me personally. I further acknowledge that no one has made any representations or statements contrary to the company's at-will policy to me, either orally or in writing, and I acknowledge and understand that no one has the authority to make such representations or statements to the contrary in the future.

Signature _____ Date _____

5. I certify that I am not currently bound by any non-compete agreement or other restrictive covenant, which would disqualify or prevent me from becoming employed by the company.

Signature _____ Date _____

Note to Applicant:

Thank you for applying with Kosch Dining Solutions and/or one of our subsidiaries. If we have a suitable position for your experience we will be contacting you soon. We will not discriminate based upon race, color, religion, sex, national origin, citizenship, age, height, weight, marital status, veteran status, disability, familial status, or any other protected category. Individuals with disabilities may request accommodation in the application process